

Health, Safety and Environmental Policy

IN ALIGNMENT WITH THE KOSMOS ENERGY BUSINESS PRINCIPLES, WE SEEK TO ENSURE HEALTH, SAFETY AND THE ENVIRONMENT (HSE) ARE A TOP PRIORITY DURING ALL PHASES OF OUR OPERATIONS. AS SUCH, WE ARE COMMITTED TO MAINTAINING HIGH STANDARDS THAT PROTECT OUR EMPLOYEES, CONTRACTORS, AND THE COMMUNITIES WHERE WE OPERATE.



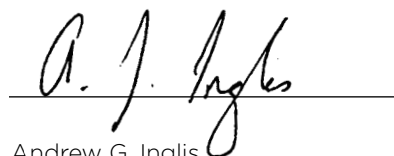
We aim to have a positive impact, create enduring value and operate responsibly. Kosmos seeks to embody the principles of environmental stewardship with the goal of sustainable development.

At Kosmos, we commit to:

- Assess and minimize risks that could lead to health and safety incidents or that could lead to adverse environmental or social impacts
- Reduce emissions and waste
- Use energy and other natural resources efficiently
- Prepare to effectively respond to emergencies
- Promote a culture in which our employees, contractors, co-venturers, vendors, and service providers uphold high standards of HSE performance
- Work with stakeholders to understand the potential impacts of our activities
- Continually improve our HSE performance through effective management systems

These commitments are in addition to the basic expectation to comply with applicable health, safety, and environmental laws and regulations.

Dallas, Texas, October 2025



Andrew G. Inglis
Chairman and CEO