External Posting for Website

POSITION: Advisor - Geology

LOCATION: 8176 Park Ln, Ste 500 Dallas, TX 75231 [and various unanticipated

locations throughout the US; may work from home]

Deliver strategic ideas in Exploration to build and high-grade the company DUTIES: portfolio. Serve as a resource for maintaining Kosmos' basin / petroleum systems workflow / process, ensuring the highest quality and technically excellent, being continually refined and enhanced by incorporating the latest industry thinking and contributing insights to the Kosmos thought process. Generate new, contrarian, exploration ideas / concepts in Atlantic margin basin and Kosmos' equity positions to bring new ILX opportunities forward. Progress new plays and prospects to the drilling stage, thereby delivering significant additional resource to Kosmos. Execute the petroleum systems analysis workflow in exploration and lead by example. Provide functional geological oversight across Kosmos business units advising explorers at each stage of evaluation including basin, play/fairway, and lead/prospect; Ensure process enables creativity to illuminate potential exploration opportunities and maintains diligence to effectively and efficiently facilitate the proper absolute and relative description of the garnered possibilities in terms of risk and potential, thereby ensuring the right exploration program including drilling best prospects first. Mentor junior geoscientists to enhance their technical skills through comfortable challenges, including the right balance of skills and experience to deliver the ongoing work program. Maintain a strong, positive work environment to ensure delivery of exploration projects in a timely manner and to the required standards; as well as motivating individuals / teams through ongoing, active interaction, support, dialogue and communication with all staff. Engage other functions as necessary in the exploration process and continually displaying Kosmos "DNA" behaviors to effect good communication; ensure shared knowledge and awareness; and enable cross – business contribution to optimize decision making. Work internationally across multiple basins using specialized software (Kingdom, Petrel, Trinity, Canvas) to map and integrate a large amounts of highly variable subsurface data in order to generate hydrocarbon opportunities on both 2D and 3D seismic data sets. Use bottoms up basin evolution description and model construction as well as expert level application of Petroleum Systems analysis for the purpose of prospect prediction, generation, progression and delivery. Employ knowledge in all elements of the petroleum system. Utilize presentations skills for conveying concepts to senior technical staff, executives, partners, and government agencies, and investors. Keep current with technical abilities driving and participating in technical evaluations.

MINIMUM REQUIREMENTS: Requires a Bachelor's degree, or foreign equivalent degree, in Geology, Geoscience, or Physical Science and Five (5) Years of progressive, post-baccalaureate experience in the job offered or Five (5) Years of progressive, post-baccalaureate experience in a related occupation working internationally across multiple basins using specialized software (Kingdom, Petrel, Trinity, Canvas) to map and integrate a large amounts of highly variable subsurface data in order to generate hydrocarbon

opportunities on both 2D and 3D seismic data sets; using bottoms up basin evolution description and model construction as well as expert level application of Petroleum Systems analysis for the purpose of prospect prediction, generation, progression and delivery; employing knowledge in all elements of the petroleum system; utilizing presentations skills for conveying concepts to senior technical staff, executives, partners, and government agencies, and investors; and keeping current with technical abilities driving and participating in technical evaluations.

REFER TO: Job Number: 6834552