



JOB DESCRIPTION

Position Title:	Sr. Production Engineer	Position Type:	Exempt
Department/Group:	GoM Corporate	Location:	Houston
Reports To:	GoM Asset Manager	Direct Reports:	0

Company Description

Kosmos Energy is a leading deepwater exploration and production company focused on meeting the world’s growing demand for energy. We have diversified production, a world-class gas development, and value creation opportunities from exploration in the proven basins where we operate.

Our key assets include production offshore Ghana, Equatorial Guinea and U.S. Gulf of Mexico, as well as a world-class gas development offshore Mauritania and Senegal. We also maintain a sustainable proven basin exploration program in Equatorial Guinea, Ghana and U.S. Gulf of Mexico. Kosmos is listed on the New York Stock Exchange and London Stock Exchange and is traded under the ticker symbol KOS.

As an ethical and transparent company, Kosmos is committed to doing things the right way. The company’s Business Principles articulate our commitment to transparency, ethics, human rights, safety, and the environment. Read more about this commitment in our Sustainability Report. For additional information, visit www.kosmosenergy.com.

Basic Function

Will be responsible for facilities and well engineering input into existing and future developments both operated and non-operated. The successful candidate will have a direct impact on assisting the Organization to realize its strategic vision, the "4-3-2-1" Plan (4 Years / 3 Times Production / 2 New Petroleum Systems / 1 Best-In-Class Organization).

Essential Responsibilities and Job Duties

- Responsible for all aspects of day-to-day production operations for operated deepwater Gulf of Mexico assets
- Manage and support field personnel and third party contractors
- Monitor well/flowline performance and provide recommendations accordingly
- Develop and update Subsea Operating Procedures for producing assets
- Develop and implement flow assurance and integrity management strategies for producing assets
- Ensure regulatory testing requirements are performed on a timely basis
- Collaborate with Host Operators and Joint Venture Partners
- Participate in well workover or flowline remediation events if necessary
- Manage well unloading operations of newly completed wells to host facilities
- Prepare and present weekly presentation to management which includes reviewing actual production performance vs budgeted forecast
- Review well designs to ensure optimal completion installation for expected production environment
- Ensure health, safety, and environment are highest priority

Qualifications and Education Requirements

- Minimum 10+ years of experience working production in oil and gas industry
- Bachelor’s degree in engineering required



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- Experience working in field operational environment preferred
- Experience with facilities project execution
- Experience with nodal analysis software
- Experience with offshore production/deepwater preferred
- Advanced knowledge of pressure transient analysis techniques and software
- Original, creative thinker with the ability to formulate and express a contrarian viewpoint
- Able to work in a fast-paced environment

Attributes

- Strong interpersonal and communication skills
- Proven ability to prioritize and multi-task
- Exceptional productivity skills. Can be relied on to get the job done accurately and on time.
- Has little need for close management supervision and direction and is comfortable and effective in an informal operating environment
- Proven ability to collaborate with team and generate solutions
- Must be an energetic self-starter with a passion for their work. An engaged, “hands on” team player
- Ability to handle and protect sensitive information in a confidential and professional manner
- Must be able to work with diverse employees, partners and governments from all parts of the world
- Ability to handle multiple tasks and to coordinate efforts with other departments as required
- Advanced problem solving, time management, and decision-making skills required
- Advanced written and verbal communication skills, with the ability to partner effectively with all levels of staff

Travel Requirements

- Position requires approximately 10% travel, domestic and international.
- Position requires regular travel to offshore field locations, candidate must be able to pass HUET (Helicopter Underwater Escape Training), be willing to fly in helicopters, ride on service vessels (boats), and have mobility to traverse stairways in outdoor environments.

Physical Requirements and Working Conditions

Must possess mobility to work in a standard office setting and to use standard office equipment (computer, printer, copier, etc.) stamina to maintain attention to detail despite interruptions, strength to lift and carry files weighing up to 25 pounds; vision to read printed materials and a computer screen, and hearing and speech to communicate in person and over the telephone.

All qualified applicants will receive consideration for employment without regard to race, color, sex, sexual orientation, gender identity, religion, national origin, disability, veteran status, age, marital status, pregnancy, genetic information, or other legally protected status.

Reviewed By:		Date:	
Approved By:		Date:	
Last Updated By:		Date/Time:	