



JOB DESCRIPTION

Position Title:	Senior Financial Analyst	Position Type:	Exempt
Department/Group:	GoM Business Unit – Finance & Accounting	Location:	Houston, TX
Reports To:	GoM VP Accounting & Finance	Direct Reports:	N/A

Company Description

Kosmos Energy is a leading Deepwater exploration and production company focused on meeting the world’s growing demand for energy. We have diversified production, a world-class gas development, and value creation opportunities from exploration in the proven basins where we operate.

Our key assets include production offshore Ghana, Equatorial Guinea, and U.S. Gulf of Mexico, as well as a world-class gas development offshore Mauritania and Senegal. We also maintain a sustainable proven basin exploration program in Equatorial Guinea, Ghana and U.S. Gulf of Mexico. Kosmos is listed on the New York Stock Exchange and London Stock Exchange and is traded under the ticker symbol KOS.

As an ethical and transparent company, Kosmos is committed to doing things the right way. The company’s Business Principles articulate our commitment to transparency, ethics, human rights, safety, and the environment. Read more about this commitment in our Corporate Responsibility Report. For additional information, visit www.kosmosenergy.com.

Basic Function

The Senior Financial Analyst manages the short-term and long-term planning process for Kosmos Gulf of Mexico business unit. The candidate is also responsible for certain financial analysis, strategic/analytical support for key corporate initiatives, and developing presentation materials for senior management and Board of Directors meetings.

The candidate will be responsible for supporting all aspects of the planning function, including facilitation of the annual plan and budgeting process, extensive financial modeling, forecasting and analysis, development of internal presentations and reports used by senior management, and other special projects. A key requirement for this role is being able to apply strategic thinking and analysis to complex, multifaceted business issues and then incorporate those learnings in tactical decision making. Candidate must be able to clearly communicate and present results and conclusions to senior management.

Essential Responsibilities and Job Duties

- Maintain the in-year Outlook and 5-year Long Range Plan for the Gulf of Mexico business unit, collaborate with Reservoir Engineering and Operations Departments to fully understand key drivers of forecast changes and communicate the impact clearly and effectively to Senior Management.
- Manage the preparation of Gulf of Mexico related board materials for quarterly board meetings and executive Quarterly Performance Review (“QPR”) meetings.
- Manage all Gulf of Mexico functional departments to coordinate the QPR process, including driving timeline and process management to meet corporate deadlines
- Prepare and maintain near-term 3-month cash forecast and clearly communicate business unit activity MoM regarding production, pricing, LOE, and capital activity.
- Prepare monthly pricing update to Senior Leadership Team outlining key MoM changes and ensure integrity of GoM internal settlements by comparing updates from third party partners (TriNova).
- Identify, obtain, and compile data for use in scorecards and budgetary analyses working with coordinators and leaders of all functional areas.
- Provide support to accounting functions with timely and accurate analyses.
- Coordinate very closely with accounting, reservoir, operations, and land to facilitate consistent information flow between the groups, including but not limited to, production forecasts, capex requirements, prospect updates, liquidity, and cash flow.
- Handle special projects as needed, including assisting in asset and business acquisition buy-side due diligence, including impacts on accretion and returns, as well as key metrics such as F&D



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Qualifications and Education Requirements

- At least 5-7 years of experience in a similar upstream O&G FP&A role, Investment Banking, or Private Equity experience is preferred.
- Bachelor's Degree in Accounting, Finance or Economics required.
- Strong knowledge/understanding of financial accounting, economic analysis, and financial modeling.
- Strong accounting/GAAP experience is preferred, finance exposure is a plus.
- Fluency working in Excel and related Microsoft Office packages and experience working with corporate databases.
- Proven results-based team player able to engage other departments in the economics and financial planning and analysis process.
- Strong verbal and written communication skills; able to develop and present a business case with limited guidance.
- Original, creative thinker with the ability to formulate and express a contrarian viewpoint.
- Able to work in a fast-paced environment.

Attributes

- Strong interpersonal and communication skills and proven ability to prioritize/multi-task
- Exceptional productivity skills. Can be relied on to get the job done accurately and on time.
- Positive outlook when given constructive criticism and willing ability to adapt to changing environment
- Has little need for close management supervision and direction and is comfortable and effective in an informal operating environment.
- Proven ability to collaborate with team and generate solutions
- Must be an energetic self-starter with a passion for their work. An engaged, "hands on" team player.
- Ability to handle and protect sensitive information in a confidential and professional manner
- Must be able to work with diverse employees, partners, and governments from all parts of the world.
- Ability to handle multiple tasks and to coordinate efforts with other departments as required
- Advanced problem solving, time management, and decision-making skills required
- Advanced written and verbal communication skills, with the ability to partner effectively with all levels of staff

Physical Requirements and Working Condition

Must possess mobility to work in a standard office setting and to use standard office equipment (computer, printer, copier, etc.) stamina to maintain attention to detail despite interruptions, strength to lift and carry files weighing up to 25 pounds; vision to read printed materials and a computer screen and hearing and speech to communicate in person and over the phone.

All qualified applicants will receive consideration for employment without regard to race, color, sex, sexual orientation, gender identity, religion, national origin, disability, veteran status, age, marital status, pregnancy, genetic information, or other legally protected status.



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