



## JOB DESCRIPTION

<b>Position Title:</b>	Director, Finance	<b>Position Type:</b>	Exempt
<b>Department/Group:</b>	Finance	<b>Location:</b>	Dallas, TX or London, UK
<b>Reports To:</b>	VP, Finance & Planning	<b>Direct Reports:</b>	0

### Company Description

Kosmos Energy is a leading deepwater exploration and production company focused on meeting the world’s growing demand for energy. We have diversified production, a world-class gas development, and value creation opportunities from exploration in the proven basins where we operate.

Our key assets include production offshore Ghana, Equatorial Guinea and U.S. Gulf of Mexico, as well as a world-class gas development offshore Mauritania and Senegal. We also maintain a sustainable proven basin exploration program in Equatorial Guinea, Ghana and U.S. Gulf of Mexico. Kosmos is listed on the New York Stock Exchange and London Stock Exchange and is traded under the ticker symbol KOS.

As an ethical and transparent company, Kosmos is committed to doing things the right way. The company’s Business Principles articulate our commitment to transparency, ethics, human rights, safety, and the environment. Read more about this commitment in our Sustainability Report. For additional information, visit [www.kosmosenergy.com](http://www.kosmosenergy.com).

### Basic Function

The candidate will be responsible for evaluating, structuring and executing asset-backed financings (project finance, infrastructure financing, prepayments, and other structured financings), primarily in connection with our gas/LNG assets in Mauritania and Senegal. As part of a lean team, the candidate will work closely with our Mauritania|Senegal Business Unit and manage end-to-end structuring and execution of financing projects including due diligence, negotiation, contract review, financial modeling and analysis.

### Essential Responsibilities and Job Duties

- Evaluation, structuring and execution of complex asset-backed financings in the gas/LNG sector
- Financial modelling and preparation of internal and external presentations and financial agreements
- Day-to-day interaction with Business Unit and Finance function, with frequent presentations to the CFO
- Communication with project partners and other stakeholders (Governments, National Oil Companies, banks, etc.) in multiple geographies
- Experience in Africa or emerging markets is highly advantageous

### Qualifications and Education Requirements

- At least 10 years of experience in Oil & Gas project financing or Infrastructure Financing
- Advanced knowledge of debt facility agreements, and other related legal/commercial documents
- Bachelor’s Degree in Finance required
- Skilled with computer applications such as Microsoft PowerPoint, Word and Outlook
- Proficient user of Excel, including programming skills, macros and pivot tables highly preferred
- Original, creative thinker with the ability to formulate and express a contrarian viewpoint
- Able to work in a fast-paced environment, both alone and with the wider organization



## JOB DESCRIPTION

### Attributes

- Must enjoy entrepreneurial environment that often requires developing processes or procedures. Must be an energetic self-starter with a passion for their work. An engaged, “hands on” team player.
- Strong interpersonal and communication skills
- Has little need for close management supervision and direction and is comfortable and effective in an informal operating environment.
- Proven ability to collaborate with team and generate solutions
- Proven ability to prioritize and multi-task
- Exceptional productivity skills. Can be relied on to get the job done accurately and on time.
- Ability to handle and protect sensitive information in a confidential and professional manner
- Proven ability to drive the strategic plan forward and meet established goals and deadlines
- Proven ability to develop engaged work teams and assist in their professional development
- Must be able to work with diverse set of employees, partners and governments from all parts of the world.
- Strong business acumen combined with interpersonal and leadership skills

### Travel Requirements

Position requires up to 25% travel, domestic and international.

### Physical Requirements and Working Conditions

Must possess mobility to work in a standard office setting and to use standard office equipment (computer, printer, copier, etc.) stamina to maintain attention to detail despite interruptions, strength to lift and carry files weighing up to 25 pounds; vision to read printed materials and a computer screen, and hearing and speech to communicate in person and over the telephone

All qualified applicants will receive consideration for employment without regard to race, color, sex, sexual orientation, gender identity, religion, national origin, disability, veteran status, age, marital status, pregnancy, genetic information, or other legally protected status.

Reviewed By:		Date:	
Approved By:		Date:	
Last Updated By:		Date/Time:	