



## JOB DESCRIPTION

<b>Position Title:</b>	Manager, Finance	<b>Position Type:</b>	Exempt
<b>Department/Group:</b>	Finance & Planning	<b>Location:</b>	Dallas, TX
<b>Reports To:</b>	VP, Finance & Planning	<b>Direct Reports:</b>	0

### Company Description

Kosmos is a full-cycle deepwater independent oil and gas exploration and production company focused along the Atlantic Margins. Our key assets include production offshore Ghana, Equatorial Guinea and U.S. Gulf of Mexico, as well as a world-class gas development offshore Mauritania and Senegal.

Kosmos is listed on the New York Stock Exchange and London Stock Exchange and is traded under the ticker symbol KOS. As an ethical and transparent company, Kosmos is committed to doing things the right way. The Company's Business Principles articulate our commitment to transparency, ethics, human rights, safety and the environment. Read more about this commitment in our Corporate Responsibility Report. For additional information, visit [www.kosmosenergy.com](http://www.kosmosenergy.com).

### Basic Function

The Finance & Planning organization manages the company's debt and equity financing, short-term and long-term planning process and treasury function for Kosmos. The group is also responsible for certain financial analysis, strategic/analytical support for key corporate initiatives, and developing presentation materials for senior management and Board of Directors meetings.

The candidate will be responsible for providing M&A financial modeling and analysis as well as support new capital raising initiatives, both in the context of M&A transactions as well as optimization of the existing capital structure. This will include financial modeling, forecasting and analysis, development of internal presentations and reports used by senior management, and other special projects. A key requirement for this role is being able to apply strategic thinking and analysis to complex, multifaceted business issues and then incorporate those learnings in tactical decision making. The candidate must be able to clearly communicate and present results and conclusions to senior management.

### Essential Responsibilities and Job Duties

- Design and implement financial models to evaluate M&A opportunities, including financial impact, returns and synergies' analysis.
- Support the Business Development team in the evaluation of M&A opportunities, development of presentation materials and preparation of associated analyses.
- Support the CFO and VP of Finance and Planning on financing activities, transaction execution, development of presentation materials and preparation of associated analyses.
- Research, analyze and synthesize data from multiple sources into business information.
- Coordinate closely with the planning function and embedded planners within the Business Units to facilitate consistent information flow between the groups, including but not limited to, production forecasts, capex requirements, liquidity and cash flow.
- Handle other projects, duties and responsibilities as assigned.



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### Qualifications and Education Requirements

- At least 4 years of relevant experience, preferably gained from a top O&G investment banking team.
- Bachelor's or Master's Degree in Accounting or Finance required.
- Strong knowledge/understanding of financial modeling and analysis.
- Strong finance experience is preferred, accounting/GAAP exposure is a plus.
- Fluency working in Excel and related Microsoft Office packages.
- Proven results-based team player able to engage other departments in the economics and financial analysis process.
- Strong verbal and written communication skills.
- Able to work in a fast-paced environment.

### Attributes

- Strong interpersonal and communication skills.
- Has little need for close management supervision and direction and is comfortable and effective in an informal operating environment.
- Proven ability to prioritize and multi-task.
- Exceptional productivity skills. Can be relied on to get the job done accurately and on time.
- Proven ability to collaborate with team and independently generate solutions.
- Must be an energetic self-starter with a passion for their work. An engaged, "hands on" team player.
- Ability to handle and protect sensitive information in a confidential and professional manner.
- Must be able to work with diverse employees, partners and governments from all parts of the world.
- Ability to handle multiple tasks and to coordinate efforts with other departments as required.
- Advanced problem solving, time management, and decision-making skills required.
- Advanced written and verbal communication skills, ability to partner effectively with all levels of staff.

### Physical Requirements and Working Conditions

Must possess mobility to work in a standard office setting and to use standard office equipment (computer, printer, copier, etc.) stamina to maintain attention to detail despite interruptions, strength to lift and carry files weighing up to 25 pounds; vision to read printed materials and a computer screen, and hearing and speech to communicate in person and over the telephone.

All qualified applicants will receive consideration for employment without regard to race, color, sex, sexual orientation, gender identity, religion, national origin, disability, veteran status, age, marital status, pregnancy, genetic information, or other legally protected status.

Reviewed By:		Date:	
Approved By:		Date:	
Last Updated By:		Date/Time:	