



JOB DESCRIPTION

Position Title:	Sr. Tax Accountant	Position Type:	Exempt
Department/Group:	Accounting	Location:	Dallas, TX
Reports To:	Manager, Tax	Direct Reports:	0

Company Description

Kosmos Energy is a well-capitalized, pure play deepwater oil and gas company with growing production, a pipeline of development opportunities, and a balanced exploration portfolio along the Atlantic Margins.

Our key assets include production offshore Ghana, Equatorial Guinea and U.S. Gulf of Mexico, as well as a world-class gas development offshore Mauritania and Senegal. We also maintain a sustainable proven basin exploration program in Equatorial Guinea, Ghana and U.S. Gulf of Mexico. Kosmos is listed on the New York Stock Exchange and London Stock Exchange and is traded under the ticker symbol KOS.

As an ethical and transparent company, Kosmos is committed to doing things the right way. The company's Business Principles articulate our commitment to transparency, ethics, human rights, safety, and the environment. Read more about this commitment in our Corporate Responsibility Report. For additional information, visit www.kosmosenergy.com.

Basic Function

This position is responsible for applying tax laws, regulations and accounting principles to analyze financial information, prepare accurate and timely income tax provisions, tax returns, tax payments, income tax accounting entries, and ensure appropriate adherence to corporate accounting policies and related internal controls.

Essential Responsibilities and Job Duties

- Prepare quarterly and annual global tax provisions using OneSource Tax Provision software
- Prepare monthly tax forecasts
- Prepare U.S., international, and state tax returns using OneSource Income Tax software
- Calculate U.S. earnings and profits for international entities
- Prepare local country income tax and indirect tax returns
- Research and document findings related to U.S. federal, state, and host country tax issues
- Special projects
- Handle other projects, duties and responsibilities as assigned

Qualifications and Education Requirements

- Minimum 4 years of income tax provision and tax compliance experience in a public company or large accounting firm setting, with at least 2 years income tax provision experience
- Bachelor's Degree in Accounting required; however, preference may be given to candidates with Master's in Taxation, CPA's or CPA candidates with part passed or other advance degrees
- Good working knowledge of ASC 740 Accounting for Income Taxes
- Experience preparing forms 1120, 5471, 8858, and 1118
- Preference will be given to candidates with upstream oil and gas tax experience



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- Working knowledge of US GAAP
- Ability to complete basic to intermediate tax research
- Intermediate skills in Word, Excel. Experience with OGSYS a plus
- Must be able to maintain confidentiality
- Original, creative thinker with the ability to formulate and express a contrarian viewpoint
- Able to work in a fast-paced environment

*** Qualities that would be a plus:**

- OneSource Income Tax and OneSource Tax Provision software experience
- International oil and gas exploration and production industry tax experience
- Spanish, Portuguese, and or French language competencies
- Experience preparing local country income tax returns

Attributes

- Strong interpersonal and communication skills
- Proven ability to prioritize and multi-task
- Exceptional productivity skills. Can be relied on to get the job done accurately and on time.
- Has little need for close management supervision and direction and is comfortable and effective in an informal operating environment.
- Proven ability to collaborate with team and generate solutions
- Must be an energetic self-starter with a passion for their work. An engaged, "hands on" team player.
- Ability to handle and protect sensitive information in a confidential and professional manner
- Must be able to work with diverse employees, partners, and governments from all parts of the world.
- Ability to handle multiple tasks and to coordinate efforts with other departments as required
- Advanced problem solving, time management, and decision-making skills required
- Advanced written and verbal communication skills, with the ability to partner effectively with all levels of staff

Travel Requirements

Position requires approximately 0-10% travel, domestic and international

Physical Requirements and Working Conditions

- Must possess mobility to work in a standard office setting and to use standard office equipment (computer, printer, copier, etc.) stamina to maintain attention to detail despite interruptions, strength to lift and carry files weighing up to 25 pounds; vision to read printed materials and a computer screen, and hearing and speech to communicate in person and over the telephone.
- Must be able to occasionally work overtime and weekends, generally related to quarterly and year-end tax provisions and leading up to the deadline for filing our U.S. consolidated income tax return.



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All qualified applicants will receive consideration for employment without regard to race, color, sex, sexual orientation, gender identity, religion, national origin, disability, veteran status, age, marital status, pregnancy, genetic information, or other legally protected status.

Reviewed By:		Date:	
Approved By:		Date:	
Last Updated By:		Date/Time:	